

**Are You a Round Peg in a Square Hole?  
Finding Your Unique Motivated Abilities Pattern (MAP)**

➤ **We Each Have A Purpose**

Jeremiah 1:5 – *Before I formed you in the womb I knew you, before you were born I set you apart; I appointed you as a prophet to the nations.*

Psalms 138:8 – *The Lord will fulfill His purpose for me.*

➤ **We Can Discover Our Purpose**

*As your spiritual teacher, I give this piece of advice to each one of you. Don't cherish exaggerated ideas of yourself or your importance, but try to have a sane estimate of your capabilities by the light of the faith that God has given to you all. (Romans 12:3)*

1. **Identify Events** – What have you done well and enjoyed doing? (**Simply identify the 3 events** – do not yet answer questions 1-3)

**First event** (Childhood through High School): \_\_\_\_\_

- 1) How did you get involved in it in the first place?
- 2) What is the detailed description of what you did?
- 3) What was particularly enjoyable or satisfying to you?

**Second event** (First ten years after High School): \_\_\_\_\_

- 1) How did you get involved in it in the first place?
- 2) What is the detailed description of what you did?
- 3) What was particularly enjoyable or satisfying to you?

**Third event** (In the last ten years): \_\_\_\_\_

- 1) How did you get involved in it in the first place?
- 2) What is the detailed description of what you did?
- 3) What was particularly enjoyable or satisfying to you?

**2. Describe Events**

Exchange page 1 with your mate. Take turns describing your 3 events to each other. Ask your mate Questions 1-3 for each event and write the answers on your mate's paper.

**3. Identify Aspects Of MAP**

Get your own page 1 back. Use the checklist at the end to identify for yourself the following from the events described. Circle the ones that apply to all the events.

- 1) Abilities – identify 2-7
- 2) Subject matter – identify 2- 4
- 3) Circumstances – identify 2- 4
- 4) Relational mode – identify 1 or a combination of 2
- 5) One result – try to identify the one common motivational thrust in each of the events described

Trade sheets with your mate again, and with their help see if any additions should be made and get their opinion on the ones you've circled.

**4. Summarize Into MAP**

Still holding your mate's paper, pull together descriptions in each of the five areas to form a few descriptive phrases about your mate's motivational design.

- 1) \_\_\_\_\_
- 2) \_\_\_\_\_
- 3) \_\_\_\_\_
- 4) \_\_\_\_\_
- 5) \_\_\_\_\_

Share your descriptions with your mate. Talk about the kinds of vocations that would fit your MAP.

➤ **Conclusion**

Your Spiritual Gifts and your MAP are part of God's purpose for you.

- 1. God gave you a job(s) to do...
- 2. He gave you what I need to do it...
- 3. You're going to feel good about yourself when you do it

➤ **Couple Sharing Assignment**

Read Romans 12:4-8 and 1 Corinthians 12 and discuss the following questions.

- 1. What are my spiritual gifts?
- 2. How do they fit with my MAP?

## CHECKLIST FOR AIDING IN MAP DISCOVERY

### 1. ABILITIES:

Administer/Maintain  
Analyze/Evaluate  
Control/Schedule  
Convince/Persuade  
Coordinate/Act as Liaison  
Counsel/Advise  
Create/Shape  
Design/Draw  
Develop/Build  
Do/Execute  
Formulate/Theorize  
Implement/Follow Up  
Innovate/Improvise  
Interview/Investigate  
Learn/Study  
Manipulate/Motivate

Assemble/Make  
Build Relationships  
Observe/Comprehend  
Operate/Run  
Organize/Put Together  
Perform/Entertain  
Plan/Schedule  
Practice/Perfect  
Promote/Publish  
Research/Experiment  
Scheme/Strategize  
Synthesize/Harmonize  
Systematize/Proceduralize  
Teach/Train/Speak  
Write/Communicate

### 2. SUBJECT MATTER:

Art/Design  
Controls/Budgets/Schedules  
Efficiency/Productivity  
Enterprise/Business  
Figures/Details  
Graphics/Decoration  
Ideas/Concepts  
Living Things  
Methods/Procedures  
Money/Profits  
Needs/Causes  
New Things or Ideas

Organization/Group Activity  
People Relationships  
Physical/Structural Things  
Policy/Strategy  
Projects/Programs  
Stress Circumstances  
Systems  
Technical (Mechanical  
or Chemical) Things/  
Hardware/Equipment  
Words/Language/Symbols

### 3. CIRCUMSTANCES:

Competition/Test  
Constraints/Deadlines  
Enterprise/Business  
Needs/Causes  
New/Novel Situation  
Organization/Group Activity

Growth Opportunity/ Potential  
Projects/Programs  
Methods/Procedures  
Stress Circumstances  
Structural Situation  
Trouble/Difficulty

#### 4. RELATIONAL MODE OF OPERATION:

Team Member	Must operate in company with others. Contribution merged with efforts of others.
Individualist	Content to operate wither with others or by himself. Wants role and contribution defined and traceable to his own efforts. Wants to be able to secure results primarily through his own efforts.
Participating Leader	Involved with subordinates in the act. Influences their actions by example or expertise. While leading, may still tend to be preoccupied with his personal tasks.
Coordinator	Causes actions by others who are not required to report to him. Prefers to operate without hire-fire or confronting authority.
Director	Directs the actions of others to perform exactly his way. Gets involved at the level of detail. Uses people as extensions of himself.
Manager	Manages the talents of others to bring about a result. Normally allows others to determine what they will perform. May tend to delegate authority and responsibility while still maintaining overall control.
Coach	Develops others' talents in support role. Does not normally participate in act. Does not focus on or control outcome or result.

#### 5. ONE RESULT/MOTIVATIONAL THRUST:

Apply/Actualize/Realize	Influence/Have Impact On
Acquire/Possess	Make the Grade/Fulfill My Expectations
Be in Charge/Command	Master/Perfect
Develop/Build	Organize/Operate
Discover/Learn	Overcome/Combat
Excel/Be the Best	Pioneer/Explore
Exploit/Achieve Potential	Serve/Help
Gain Response/Gratitude	Shape/Influence/Control
Improve/Do Better	Stand Out/Be Key/Be Special

This checklist and preceding material were adapted from the book THE TRUTH ABOUT YOU by Arthur F. Miller and Ralph T. Mattson published by Flemming H. Revell Company, 1977.